

The Grammar School at Leeds

GSAL Transport Ltd (GTL) Colleague benefits

GTL PCV Drivers

GTL colleagues have access to a wide range of benefits including:

Access to our Colleague Assistance Programme well-being app, **Vivup**, offering telephone counselling, financial and legal advice plus 6-8 face-to-face counselling sessions



Paid CPC and medical fees



Childcare provided for colleague's children during school INSET days (from the age of 3 up to age 11)



Bonus scheme



Personal pension plan with Aviva up to 5% colleague contribution and 10% employer (with the facility to pay higher or lower colleague contributions)



Overnight bonus of £25 in addition to paid expenses



Right to request flexible working patterns for all colleagues



Onsite gym and swimming pool available for colleague use within set times as well as colleague classes such as pilates, meditation, kettlebells, spinning and bootcamps



School closure days in the Christmas holidays in addition to annual leave entitlement



Generous leave of absence scheme to support our colleagues when they need it



Refer-a-friend scheme - £200 if the referred colleague stays for 6 months



Use of the school's extensive library facility



Colleague discounts through multiple providers, including **Vivup**, Discounts for Teachers and Extras



Colleague lunches: three courses for £1 available during school lunchtimes



Free car parking available on site



Enhanced payment for maternity, paternity and adoption leave (*subject to meeting certain eligibility criteria*)



Salary sacrifice schemes for cycle to work



Access to our 24/7 GP provider, **Health hero**



Free use of the school bus service (subject to availability)



THE GRAMMAR
SCHOOL AT LEEDS
Be Inspired