

What's on offer



DODLES

At One Manchester, we want to make sure that everyone has the opportunity to get the most from the benefits we offer. Our benefits package is designed to give our employees choices and to meet their individual needs. The options available help to save money, look after health and offer protection for our employees and their families.

Savings



Pension

Encouraging our employees to save enough to afford the lifestyle they want when they retire is really important to us, so we pay 11.4% into a Smart SHPS DC salary sacrifice pension scheme for those who want to join.



Life Assurance

Life Assurance is part of our benefit package. Our scheme will pay a lump sum of the equivalent of three times salary to beneficiaries should the worst happen.

Health & Wellbeing



Healthcare Cash Plan

A variety of every day healthcare expenses such as dental, optical and physiotherapy bills can be reclaimed from our Healthcare Cash Plan and is an ideal way to budget for family healthcare in these financially sensitive times.



Health Assessments

Our regular health assessments focus on preventative health and information about health and wellbeing by discussing potential issues and reinforcing good behaviors. Through a number of different lifestyle, medical and non-invasive tests, these health assessments will provide an understanding of how to take control of individual health.



Thrive

We want you to Thrive! And with free access to the only NHS approved mental health support app we make it easy for you to do just that. Thrive is for anyone who wants to build resilience and improve their wellbeing, with tools and support to help prevent, screen and self-manage depression and anxiety.



Employee Assistance Program

Sometimes it can be difficult to balance the pressures of work with the needs of home life and help is sometimes needed to deal with the emotional and practical challenges that are faced in life. Our Employee Assistance Program is a confidential life management and personal support service that's available to all our employees and their immediate family.

Leisure & Lifestyle



Cycle to Work

In order to encourage healthier lifestyles and to help reduce environmental pollution, we offer a Cycle to Work scheme that's processed as a salary sacrifice benefit which means that as well as getting fit, there are tax and National Insurance savings too.



Childcare Vouchers

Our employees can participate in the Government's tax free childcare scheme.

Discounts

We've thousands of exclusive discount and cashback offers on shopping, travel, days out, holidays and much, much more with our discount providers.

Plus 27 days holiday entitlement