North Lincolnshire Council
www.northlincs.gov.uk

Term Time Formula Calculator - Adverts

Salary grade	4

Contracted hours per week	25.00

Number of years' service	0.0

Calculating the term-time factor

A. Term time numerator

Contracted days per year	195

FTE Salary	£21,575.00

B. Term-time divisor

Calendar days per year	**365**
MINUS weekends per year	104.29
MINUS public holidays per year (average)	8
MINUS employee's contractual leave entitlement	25
Possible working days per year	**227.71**

$$\text{TERM TIME FACTOR} = \frac{\text{A.} \quad 195}{\text{B.} \quad 227.71}$$

(1) Term time formula calculation (full year: 1 September - 31 August)

Working hours   Term-time factor

	Working hours		Term-time factor		
Contracted hours per week	**25.00**	x	**195**	=	**0.5786**
Full time hours per week	**37.00**		**227.71**		

Full Time Equivalent (FTE)*

*This figure is applied to the full time annual salary to calculate the employee's pro rata salary.

(2) Term-time factor calculation (part year starters)					

Start date in post		01/10/22			
	Working hours		Term-time factor until 31 August		
Contracted hours per week	25.00	x	170.00	working days remaining	= 0.5496 FTE*
Full time hours per week	37.00		208.99	possible working days	

Start date in post		01/11/22			
	Working hours		Term-time factor until 31 August		
Contracted hours per week	25.00	x	154.00	working days remaining	= 0.5487 FTE*
Full time hours per week	37.00		189.65	possible working days	

Start date in post		01/12/22			
	Working hours		Term-time factor until 31 August		
Contracted hours per week	25.00	x	132.00	working days remaining	= 0.5218 FTE*
Full time hours per week	37.00		170.94	possible working days	

Start date in post		01/01/23			
	Working hours		Term-time factor until 31 August		
Contracted hours per week	25.00	x	121.00	working days remaining	= 0.5393 FTE*
Full time hours per week	37.00		151.60	possible working days	

Start date in post		01/02/23			
	Working hours		Term-time factor until 31 August		
Contracted hours per week	25.00	x	101.00	working days remaining	= 0.5160 FTE*
Full time hours per week	37.00		132.26	possible working days	

Start date in post		01/03/23			
	Working hours		Term-time factor until 31 August		
Contracted hours per week	25.00	x	86.00	working days remaining	= 0.5062 FTE*
Full time hours per week	37.00		114.79	possible working days	

Start date in post		01/04/23			
	Working hours		Term-time factor until 31 August		
Contracted hours per week	25.00	x	63.00	working days remaining	= 0.4460 FTE*
Full time hours per week	37.00		95.45	possible working days	

Start date in post		01/05/23			
	Working hours		Term-time factor until 31 August		
Contracted hours per week	25.00	x	54.00	working days remaining	= 0.4755 FTE*
Full time hours per week	37.00		76.74	possible working days	

Start date in post		01/06/23			
	Working hours		Term-time factor until 31 August		
Contracted hours per week	25.00	x	35.00	working days remaining	= 0.4120 FTE*
Full time hours per week	37.00		57.40	possible working days	

Start date in post		01/07/23			
	Working hours		Term-time factor until 31 August		
Contracted hours per week	25.00	x	15.00	working days remaining	= 0.2620 FTE*
Full time hours per week	37.00		38.68	possible working days	